

To:	Finance and Administration Committee	Item:	FA-10-17	Date of Report:	March 17, 2010
From:	Rick Stockman, Commissioner Corporate Services Department	File:	A-4430	Date of Meeting:	March 25, 2010
Subject:	<i>Remuneration and Expenses for the Office of the Mayor and Expenses for the Office of the Mayor, Members of Council, and Council Appointees for 2009</i>			Ward(s):	ALL
	<i>Public Meeting</i>				

1.0 PURPOSE

Section 284 (1) of the *Municipal Act, 2001* (S.O. 2001, c. 25) requires the Treasurer to submit to Council a statement of the prior year's remuneration and expenses paid by the municipality to each member of Council and to Council appointees to local boards or other bodies by March 31.

The purpose of this report is to provide that information.

2.0 RECOMMENDATION

That the Finance and Administration Committee recommends to City Council:

That Report FA-10-17, Remuneration and Expenses for the Office of the Mayor, Members of Council, and Council Appointees for 2009, dated March 17, 2010 be received for information.

3.0 EXECUTIVE SUMMARY

In March 2005, Council passed an amendment to its existing remuneration by-law. This amended by-law (39-2005) sets out the compensation to be received by elected officials for fulfilling their duties. Additionally, the Mayor and members of Council are provided program budgets to cover the costs of operations, office materials and supplies, printing, postage, etc.

The City has a legislative requirement to annually prepare an itemized summary and report on the remuneration and expenses paid to each member of Council and Council appointee. The attached schedules provide that detail for the year ending December 31, 2009.

4.0 INPUT FROM OTHER SOURCES

4.1 General

- Region of Durham

4.2 Auditor General

- The Auditor General's comments are shown in Attachment No. 1.

5.0 ANALYSIS

- The attached schedules provide for each member of Council and Council appointee, their remuneration and expenses reimbursed in the year by the City.
- Expenses for the Mayor include auto expenses (to the extent not included as a taxable benefit in remuneration) and communications. Expenses for councillors include all expenditures made within their respective annual budgets.
- In March 2009, City Council directed that disclosure of remuneration received from the Region of Durham for each elected regional member of Council also be included in this annual report.

6.0 FINANCIAL IMPLICATIONS

- There are no financial implications as a result of the recommendation of this report.

7.0 RESPONSE TO THE COMMUNITY STRATEGIC PLAN

- In addition to complying with a legislative requirement, the annual reporting of the remuneration to members of Council supports the following goal identified within the Community Strategic Plan:
 - Providing a caring responsive community. Updating Council on prior year's remuneration will help ensure accountability and effective fiscal management.



Chris Brown, Director
Finance Services



Rick Stockman, Commissioner
Corporate Services Department

Remuneration and Expenses for the Mayor and Members of Council
for the year ending December 31, 2009

Paid by The Corporation of the City of Oshawa

Paid by The Regional Municipality of Durham

<u>Members of Council</u>	Paid by The Corporation of the City of Oshawa						Paid by The Regional Municipality of Durham						<u>Total</u>
	<u>Salary</u>	<u>Other*</u>	<u>Car Allow</u>	<u>Retiring Allow**</u>	<u>Total Remuneration</u>	<u>Expenses***</u>	<u>Salary</u>	<u>Other*</u>	<u>Car Allow</u>	<u>Retiring Allow**</u>	<u>Total Remuneration</u>	<u>Conferences, Conventions & Meetings</u>	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Mayor J. Gray	80,612	1,972	-	6,409	88,993	7,568	53,894	150	-	3,453	57,498	-	154,058
Councillor A. Cullen	33,191	1,846	5,200	2,647	42,884	13,852	53,894	250	409	3,453	58,006	1,808	116,551
Councillor J. Henry	32,206	1,792	5,200	2,647	41,844	-	47,685	-	-	2,892	50,577	-	92,421
Councillor J. Kolodzie	33,191	3,692	5,200	5,533	47,616	1,390	47,685	-	-	5,941	53,626	2,084	104,716
Councillor R. Lutczyk	33,191	3,693	5,200	2,654	44,738	2,300	47,685	-	193	2,892	50,770	1,042	98,850
Councillor T. Marimpietri	49,787	3,692	5,200	4,133	62,811	3,537	-	-	-	-	-	-	66,348
Councillor J. Neal	33,191	-	5,200	2,526	40,917	2,300	47,685	400	264	2,892	51,241	2,339	96,796
Councillor B. Nicholson	33,191	3,692	5,200	2,771	44,853	557	47,685	50	167	2,892	50,794	-	96,204
Councillor L. Parkes	49,787	3,692	5,200	-	58,678	3,791	-	-	-	-	-	-	62,469
Councillor N. Pidwerbecki	33,191	3,692	5,200	2,768	44,850	2,300	47,685	-	507	2,892	51,084	2,727	100,962
Councillor M. Sholdra	49,787	-	5,200	3,944	58,931	1,901	-	-	-	-	-	-	60,832
TOTAL	461,322	27,762	52,000	36,031	577,115	39,496	393,899	850	1,539	27,308	423,596	10,000	1,050,208

Remuneration to the City Councillors is authorized under by-law 39-2005, pursuant to the *Municipal Act, 2001*, S.O. 2001, c.25, s.284 (1).

* Other includes allowance for Deputy Mayor, Committee Chair, Vice Committee Chair and taxable benefits paid during the calendar year.

** Payment in lieu of pension is based on 2008 earnings and is paid upon request.

*** All Expenses are receipted expenses.

The City of Oshawa
Remuneration and Expenses for Council Appointees
for the year ending December 31, 2009

Schedule "B"

<u>Committee of Adjustment</u>	<u>Remuneration</u>	<u>Expenses</u>	<u>Total</u>
	\$	\$	\$
P. Beal	900	-	900
A. Fordham	1,050	-	1,275
W. Gill	75	-	75
S. Karwowski	825	-	825
J. Sproule	1,050	-	1,050
G. Weisz	975	-	975
TOTAL	4,875	-	4,875

The above payments were authorized by Council resolution of September 5, 1989 as confirmed by By-law 121-89, pursuant to the *Planning Act*, R.S.O. 1990, c.P.13, s.44(9).

<u>Livestock Valuer</u>	<u>Remuneration</u>	<u>Expenses</u>	<u>Total</u>
	\$	\$	\$
W.Glaspell	1,275	-	1,275

The above payment was authorized under By-law 120-97, pursuant to the *Municipal Act, 2001*, S.O. 2001, c.25, s.283(1).

The Corporation of the City of Oshawa
Program Expenses for the Office of the Mayor and Members of Council
for the year ending December 31, 2009

Schedule "C"

<u>Office of the Mayor</u>	<u>Actual</u>	<u>Budget</u>
	\$	\$
Office Materials and Supplies	3,711	2,800
Books, Periodicals and Subscriptions	45	-
Souvenirs and Mementos	3,992	3,000
Communications	2,832	2,800
Professional and Technical	6,581	3,000
Civic Receptions and Meals	3,931	3,000
Travelling Expenses	283	1,500
Education Reimbursement	12,016	-
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<i>Total</i>	<u>33,391</u>	<u>16,100</u>

<u>Members of Council</u>		
Office Materials and Supplies	4,695	4,100
Printing & Reproduction	91	-
Books, Periodicals and Subscriptions	409	-
Souvenirs & Mementos	97	-
Advertising	929	1,000
Communications	8,339	8,000
Public Relations	1,468	-
Civic Receptions and Meals	10,502	8,000
Travelling Expenses	-	300
Seminars & Training	315	-
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<i>Total</i>	<u>26,845</u>	<u>21,400</u>



Auditor General's Office

Item: FA-10-17
Attachment 1

March 18, 2010

To: Members of the Finance and Administration Committee
From: Ron Foster
Auditor General

I have read report FA-10-17 "*Remuneration and Expenses for the Office of the Mayor and Expenses for the Office of the Mayor, Members of Council, and Council Appointees*" and the related schedules and have the following comments:

1. Section 19 of the attached Corporate Training and Financial Assistance Policy for the City states that Employees are generally limited to a maximum funding of \$2,000 in a single year and \$5,000 over a three-year period on approval and that any request to exceed this limit must have the Department Head and City Manager approval. The Education Reimbursement of \$12,016 for the Office of the Mayor did not comply with this requirement since it was not approved by the City Manager.
2. Section 42 (c) of the Council Procedural By-law (126-75) indicates that a recorded vote is required on money matters over \$2,000 which have not been included in the annual Capital and Current Budgets or budget forecast. The Education Reimbursement of \$12,016 was not specifically identified within the City's approved budget for 2009. Management did not refer this item to Council for approval prior to making payment as sufficient training funds were available within the approved budget.
3. It is recommended that the Corporate Training and Financial Assistance Policy be updated to clarify the approval processes that are required for members of the Executive and Legislative Branch and to specify the maximum amounts that are eligible for reimbursement annually and within a three-year period for situations when it is appropriate to exceed the limits specified within section 19.

Ron Foster
Auditor General