

To: Community Services Committee

From: Ron Diskey, Commissioner,
Community Services Department

Report Number: CS-19-118

Date of Report: October 2, 2019

Date of Meeting: October 7, 2019

Subject: 100th Anniversary of Oshawa in 2024 - Community Centennial
Committee Terms of Reference

File: F-4200

1.0 Purpose

The purpose of this report is to provide an update on the Community Centennial Committee and obtain approval for the Terms of Reference for the Committee.

On February 19, 2019, Oshawa City Council considered Report CS-19-15 and approved the following motion concerning the 100th Anniversary of Oshawa in 2024:

1. That Report CS-19-15 dated February 6, 2019 be received for information; and,
2. That City staff create a framework for a Citizen/Community Centennial Committee; and,
3. That City staff begin an application process to convene a Citizen/Community Centennial Committee to assist City staff in developing a program of initiatives for Oshawa's 100th Anniversary in 2024; and,
4. That Oshawa City Council approve in principle the Plan, Timeline and Milestones outlined in section 5.4 of this Report.

And "That the motion be amended to add: 'and that the timeline be altered to provide the advertisement, selection and meetings be advanced to ultimately provide for the 100th Anniversary Committee to begin meeting in early 2020.'"

Attachment 1 – Community Centennial Committee Terms of Reference

Attachment 2 – Report CS-19-15

2.0 Recommendation

That the Community Services Committee recommend to City Council:

1. That based on CS-19-118, dated October 2, 2019, the proposed Terms of Reference as outlined in Attachment 1 of this report be approved for the Community Centennial Committee for the 100th anniversary of Oshawa in 2024.

3.0 Executive Summary

N/A

4.0 Input From Other Sources

- Innovation and Transformation
- Corporate Communications
- Finance Services

5.0 Analysis

5.1 Background

The City of Oshawa was incorporated on March 8, 1924 and will celebrate its 100th anniversary on March 8, 2024.

On February 19, 2019, Oshawa City Council considered Report CS-19-15 and approved the following motion concerning the 100th Anniversary of Oshawa in 2024:

1. That Report CS-19-15 dated February 6, 2019 be received for information; and,
2. That City staff create a framework for a Citizen/Community Centennial Committee; and,
3. That City staff begin an application process to convene a Citizen/Community Centennial Committee to assist City staff in developing a program of initiatives for Oshawa's 100th Anniversary in 2024; and,
4. That Oshawa City Council approve in principle the Plan, Timeline and Milestones outlined in section 5.4 of this Report.

And "That the motion be amended to add: 'and that the timeline be altered to provide the advertisement, selection and meetings be advanced to ultimately provide for the 100th Anniversary Committee to begin meeting in early 2020.'"

The concept of a Community Centennial Committee and celebration is connected to Culture Counts: Oshawa's Arts, Culture and Heritage Plan (Culture Counts). Approved in February 2014, Culture Counts contains the strategic direction to "Create Vibrant Places and Spaces" which contains action items specifically relating to new event development and public art programming. Additionally, the strategy to "conserve and celebrate

Oshawa's rich history and heritage" identifies the action item to plan a coordinated approach to celebrating significant upcoming anniversaries.

In November 2017, Oshawa City Council approved its first Diversity and Inclusion Plan. The concept of a Community Centennial Committee and celebration is also connected to the Diversity and Inclusion Plan. The strategic direction of "Community Engagement and Participation" and "Community Development" contains action items that relate to enhancing community consultations, strengthening neighbourhoods and building partnerships.

5.2 Terms of Reference

As outlined in Report CS-19-15, and based on previous community consultation and stakeholder groups that Recreation and Culture Services has convened in the past, City staff are recommending that a Community Centennial Committee be created to address the development of a 100th anniversary program.

Similar staff resource groups, community committees and stakeholder groups that Recreation and Culture Services has convened, and/ or continue to lead, include the Cultural Leadership Council, Public Art Task Force, Pan Am/ Toronto 2015 (2014/ 2015), Canada Day Committee, Canada 150/ Oshawa 2017 Working Group, Peony Festival Committee, Donevan Urban Art Park and Urban Art Fest Group, Culture Summit Working Group and Bright and Merry Market Stakeholder Group. Members of these groups assist staff in brainstorming, planning and executing events and initiatives.

5.2.1 Purpose and Structure

The proposed Terms of Reference (see Attachment 1) identifies the parameters including the mandate, goals, guiding principles, composition, responsibilities, and term for a Community Centennial Committee.

The purpose of the Community Centennial Committee is intended to bring together members of the community to develop a city-wide plan to celebrate the City of Oshawa's 100th Anniversary in 2024.

The Community Centennial Committee will serve as the community table at which local leaders and organizations will provide input, collaborate, plan and execute events, activities and initiatives that will take place in 2024.

5.2.2 Composition

The suggested membership should not exceed 30 members from the community who can support the outlined goals and objectives of the Committee. Suggested membership is to include, but not be limited to:

- City-funded external agencies (Parkwood Estate National Historic Site, Robert McLaughlin Gallery, Oshawa Museum, Oshawa Public Libraries, and Oshawa Senior Community Centres)

- Public post-secondary education institutions (Durham College, Ontario Tech University, and Trent University Durham)
- School Board Representatives
- Oshawa Central Council of Neighbourhood Associations (O.C.C.N.A.)
- Downtown Oshawa B.I.A and Chamber of Commerce
- Indigenous communities representatives
- Oshawa Youth Council representative
- Cultural Leadership Council representative
- Not for profit organizations (includes arts, culture, sports, recreation, community service clubs, etc.)
- Durham Tourism representative
- Individuals (e.g. Oshawa residents)
- City of Oshawa staff

Sub-committees may be formed to provide additional support to the Community Centennial Committee. Subcommittees will be determined as necessary when the City-wide plan has been developed and additional support and areas of focus are determined.

5.2.3 Membership and Term of Appointment

Member responsibilities include:

- Attend and actively participate in all scheduled and special Community Centennial Committee meetings and any sub-committee meetings as required
- Be an active participant in delivering the goals and objectives of the Committee
- Attend City of Oshawa and other community organization events and initiatives where appropriate and available
- Solicit and share feedback from the public on Community Centennial Committee plans and activities
- Be a resource and provide leadership to City staff in their area of expertise

The Term of Appointment will be five (5) years beginning in 2020. Vacancies will be strategically communicated to the target audience and public utilizing various communications methods including via the City's website, social media pages and other media channels.

Organizational members are able to assign their representation, and attendance at meetings, to other individuals within the organization. Individual members are not able to send representatives in their place.

Committee members will serve without remuneration.

5.3 Recruitment

Information regarding the Community Centennial Committee and the application process will be shared through various mediums, including media materials, social media as well as print and digital promotional material.

City staff, along with assistance from members of the Cultural Leadership Council, will be engaged to participate in the review and vetting of applications to determine the members of the Community Centennial Committee. The Cultural Leadership Council members include: representatives from Parkwood Estate, Robert McLaughlin Gallery, Oshawa Museum, Oshawa Public Libraries, Oshawa Senior Community Centre, Trent University Durham, Ontario Tech University, Durham College, Ontario Regiment Museum plus Oshawa residents.

Applicants will need to identify their related experience working with community groups, not for profit boards and organizations as well as experience in partnership activities, special event delivery and community engagement.

The anticipated timeline for the recruitment process is:

- November 2019 - Application process opens
- December 2019/ January 2020 – Cultural Leadership Council members review applications and determine members of Community Centennial Committee as a sub-committee of the Cultural Leadership Council
- February/ March 2020 – Convene Community Centennial Committee

5.4 Next Steps

Upon approval of this report, City staff will begin the recruitment process to secure the members for the Community Centennial Committee with an aim to convene the group for its inaugural meeting in February/ March of 2020.

Once convened at its inaugural meeting, in collaboration with City staff, the Community Centennial Committee will determine the schedule of meetings for the upcoming year and develop a work plan and approach for the celebration of Oshawa's 100th Anniversary in 2024. It is anticipated the Community Centennial Committee's responsibilities will include brainstorming on events, public art and other initiatives.

Additionally, Committee members will be consulted in the development of community engagement by City staff and Corporate Communications (utilizing the City's community engagement tools, including Connect Oshawa, the City's engagement website and other communications tools) so that the broader community can participate and provide their ideas on how Oshawa can be commemorated in 2024.

6.0 Financial Implications

Financial implications to this report include the accrual of staff overtime, of approximately \$2,000, to accommodate additional Community Centennial Committee meetings and sub-committee meetings.

The recruitment process, administration and oversight of the Community Centennial Committee can be completed using existing staff resources.

Additionally, should City funding be required for future programming and promotion relating to the 100th anniversary of Oshawa, City staff will monitor on an annual basis and any funding requests will occur via the annual budget process.

In April 2019, and as per Report DS-19-46, Oshawa City Council approved the recommendation to deposit "\$200,000 (Two Hundred Thousand Dollars) to the 100th Anniversary Celebration Project" from the sale of a portion of Hudson Street between Townline Road South and the Merivale Court/Merivale Street Extension.

In January 2015, Oshawa City Council approved the amount of \$10,000 per year be placed in a Reserve Account so that accumulated funds are available for the City of Oshawa's 100th Anniversary celebration in 2014. By the end of 2023, the total reserve balance will be \$100,000.

7.0 Relationship to the Oshawa Strategic Plan

This report addresses the Oshawa Strategic Plan by responding to the goal of "Cultural Vitality" and "Social Equity" and the related themes to "enrich our community through culture" and "enrich our community through diversity", as well as "Accountable Leadership", specifically the theme of "Deliberate Community Engagement".



Jim Naumovski, Director,
Recreation and Culture Services



Ron Diskey, Commissioner,
Community Services Department

CS-19-118 Attachment 1

Community Centennial Committee

Terms of Reference

1.0 Mandate

As outlined in Culture Counts: Oshawa's Arts, Culture and Heritage Plan, under the Strategy to "Build a Strong, Vital and Connected Arts, Culture and Heritage Sector", the creation and purpose of a Community Centennial Committee relates to the action item to "plan a coordinated approach to celebrating significant upcoming anniversaries"

The City of Oshawa Community Centennial Committee is intended to bring together members of the community to develop a city-wide plan to celebrate the City of Oshawa's 100th Anniversary in 2024.

The Community Centennial Committee will serve as the community table at which local leaders and organizations will provide input, collaborate, plan and execute events, activities and initiatives that will take place in 2024.

2.0 Goals and Objectives

The goals and objectives of the Committee are as follows:

- Provide input and support to City staff to develop a city-wide plan for the 100th anniversary of Oshawa in 2024.
- Provide input and support to City staff to develop communications and outreach plans for the 100th anniversary of Oshawa in 2024.
- Assist in planning and delivering 100th anniversary events, activation and initiatives as needed.
- Support outreach activities and act as Anniversary Champions to 100th Anniversary initiatives.
- Collaborate and determine partnership opportunities between Committee members and the community leading up to and during the anniversary year.

3.0 Guiding Principles

All members of the Community Centennial Committee are expected to abide by the following principles for participation and partner engagement:

- Be open and respectful
- Be inclusive and accessible
- Foster collaborations to spur action
- Be responsive to the needs of the community.

4.0 Membership Composition

The Community Centennial Committee membership should consist of no more than 30 members from the community who can support the outlined goals and objectives of the Committee. Suggested membership is to include, but not be limited to:

Member	No. of Members
City-funded external agencies (Parkwood Estate National Historic Site, Robert McLaughlin Gallery, Oshawa Museum, Oshawa Public Libraries, Oshawa Seniors Citizens Centres)	5
Public Post-secondary education institutions (Durham College, Trent University Durham, Ontario Tech University)	3
Cultural Leadership Council representative	1
City of Oshawa Staff	2
School Board Representatives (Public & Catholic)	2
Oshawa Central Council of Neighbourhood Associations (O.C.C.N.A)	1
Downtown Oshawa B.I.A and Chamber of Commerce	2
Indigenous Community representative	2
Oshawa Youth Council representative	1
Durham Tourism representative	1
Not for profit organizations (includes arts, culture, sports, recreation, community service clubs, etc)	5
Individuals (e.g. Oshawa residents)	5
Maximum Membership	30

4.1 Sub-committees

Sub-committees may be formed to provide additional support to the Community Centennial Committee. Individuals and organizations not part of the Community Centennial Committee are eligible to be part of sub-committees.

Sub-committees will be determined, as necessary, when the city-wide plan has been developed and additional support and areas of focus are determined. Sub-committees may be created for the following areas:

- Marketing and Communications
- Events
- Public Art
- Community Outreach and Engagement
- Diversity and Inclusion
- Volunteers
- Tourism and Visitors
- Youth

- Seniors
- Recreation and Sport
- Sponsorships and Funding

5.0 Member Qualifications and Responsibilities

5.1 Member Qualifications

Members must be Oshawa residents or individuals who work for organizations that are located in Oshawa.

The following qualifications will be considered for appointing members to the Community Centennial Committee:

For organizations:

- Organizational mandate aligns with Goals and Objectives of the Community Centennial Committee.
- Demonstrated experience in partnership activities, special event delivery and community engagement.

For individuals:

- Experience working in teams, with community groups, not for profit boards or organizations
- Demonstrated experience in partnership activities, special event delivery and community engagement.

5.2 Member Responsibilities

- Attend and actively participate in all scheduled and special Community Centennial Committee meetings and any Sub-committee meetings that they are a Member;
- Be an active participant in delivering the goals and objectives of the Committee;
- Attend City of Oshawa and other community organization's events and initiatives, where appropriate and available;
- Solicit and share feedback from the public on Committee plans and activities;
- Be a resource and provide leadership to City staff in their area of expertise.
- Review Terms of Reference and make changes as appropriate and as needed.

5.3 City Staff Responsibilities

- Act as the Committee lead, chair and schedule meetings, book meeting spaces, moderate discussions and summarize meeting discussions.

- Contribute to Committee discussions and work with Committee members to establish the city-wide plan and program for the 100th anniversary of Oshawa in 2024.
- Connect organizations to each other to build partnerships and to share information about 100th anniversary plans.
- Develop and execute City-run programs, events and services that celebrate the 100th anniversary of Oshawa.
- Provide updates on City of Oshawa initiatives that relate to the Goals and Objectives of the Committee.

6.0 Term of Appointment, Attendance Management & Remuneration

Members shall be appointed for five (5) years beginning in 2020.

Committee Members must attend all scheduled meetings. After two consecutive absences, the seat will be deemed vacant.

In the event of a vacancy or resignation, vacancies will be strategically communicated to the target audience and public utilizing various communications methods including via the City's website, social media pages and other media channels.

Organizational members are able to assign representation, and attendance at meetings, to other individuals within the organization. Individual members are not able to send representatives in their place.

Committee members will serve without remuneration.

7.0 Frequency and Location of Meetings

In 2020, the Community Centennial Committee will meet between two (2) to four (4) times in its inaugural year in City recreation facilities. The Committee at its inaugural meeting will determine the meeting schedule.

In subsequent years, the meeting schedules will be determined by City staff, in collaboration with Committee members, and be based on the deliverables outlined in the city-wide anniversary plan once developed.

8.0 Conduct

Members shall reflect a professional and courteous manner when interacting with each other and members of the public. Should a Member of the committee exhibit a pattern of inappropriate conduct, the Committee may rescind the member's appointment

9.0 Budget

Any requirement for funds to deliver events and initiatives will be included in the Recreation and Culture Services operating budget and is subject to the approval of Oshawa City Council.

10.0 Media and Communications

All media contact shall be made through City of Oshawa staff including the provisions pertaining to the use of the corporate logo(s), letterhead, website, information pamphlets, media advertisements and the like.



Public Report

To: Community Services Committee

From: Ron Diskey, Commissioner,
Community Services Department

Report Number: CS-19-15

Date of Report: February 6, 2019

Date of Meeting: February 11, 2019

Subject: 100th Anniversary of Oshawa in 2024

File: F-4200

1.0 Purpose

The purpose of this report is to respond to the Council Motion of September 24, 2018: “That staff report back at the first available meeting in the first quarter of 2019 with a plan for a Citizen/ Community Centennial Committee to plan events and/ or a sculpture for this important initiative.”

2.0 Recommendation

That the Community Services Committee recommend to City Council:

1. That report CS-19-15, dated February 6, 2019 be received for information; and
2. That City staff create a framework for a Citizen/ Community Centennial Committee and;
3. That City staff begin an application process to convene a Citizen/ Community Centennial Committee to assist City staff in developing a program of initiatives for Oshawa’s 100th Anniversary in 2024 and;
4. That Oshawa City Council approve in principle the Plan, Timeline and Milestones outlined in section 5.4 of this report.

3.0 Executive Summary

N/A

4.0 Input From Other Sources

- Innovation and Transformation Branch
- Corporate Communications
- Finance Services

5.0 Analysis

5.1 Background

The City of Oshawa was incorporated on March 8, 1924 and will celebrate its 100th anniversary on March 8, 2024.

On January 20, 2015, Oshawa City Council approved the following motion:

“Whereas in 2024 the City of Oshawa will celebrate a significant milestone, that being its 100th Anniversary as a City; and,

Whereas the City of Oshawa should appropriately celebrate this milestone and such celebration will require appropriate funding;

Therefore be it resolved that starting in 2015 the amount of \$10,000 per year be placed in a Reserve Account so that the accumulated funds are available for the City of Oshawa’s 100th Anniversary celebration in 2024”.

As of December 31, 2018, the reserve balance is \$40,000. By the end of 2023, the total reserve balance will be \$100,000.

At the September 24, 2018 City Council meeting, based on the resident delegation by Mr. Greg Milosh, Oshawa City Council directed “staff to report back at the first available meeting in the first quarter of 2019 with a plan for a Citizen/ Community Centennial Committee to plan events and/ or a sculpture for this important initiative.”

5.2 Strategic Context

The concept of a Citizen/ Community Centennial Committee and celebration is connected to *Culture Counts: Oshawa’s Arts, Culture and Heritage Plan (Culture Counts)*. Approved in February 2014, *Culture Counts* contains the strategic direction to “Create Vibrant Places and Spaces” which contains action items specifically relating to new event development and public art programming. Additionally, the strategy to “conserve and celebrate Oshawa’s rich history and heritage” identifies the action item to plan a coordinated approach to celebrating significant upcoming anniversaries.

In November 2017, Oshawa City Council approved its first Diversity and Inclusion Plan. The concept of a Citizen/ Community Centennial Committee and celebration is also connected to the Diversity and Inclusion Plan. The strategic direction of “Community Engagement and Participation” and “Community Development” contains action items that relate to enhancing community consultations, strengthening neighbourhoods and building partnerships.

Finally, the concept of a Citizen/ Community Centennial Committee addresses the Oshawa Strategic Plan (2015-2019) by responding to the goal of “Cultural Vitality” and “Social Equity” and the related themes to “enrich our community through culture” and “enrich our community through diversity”, as well as Accountable Leadership, specifically the theme of Deliberate Community Engagement.

5.2 Community Involvement – Citizen/ Community Centennial Committee

Recreation and Culture Services Staff are currently investigating previous City celebrations and Citizen/ Community committees to determine the most appropriate composition of a Citizen/ Community Centennial Committee to support the 100th anniversary celebrations in 2024.

The City of Oshawa has been successful with engaging residents for committees. A preliminary review has identified examples of past celebratory/ event-based committees as well as current and ongoing cultural resource groups that support staff. These types of committees may be used as an example for consideration in developing the framework, structure and composition for a Citizen/ Community Centennial Committee.

Past or existing successful Citizen/ Community committees include:

Oshawa’s 75th Anniversary Committee consisted of numerous representatives from the community including City staff, Council representatives, local not for profit organizations and residents who oversaw the yearlong program of events in 1999. Initiatives included a commemorative plaque, coin, and logo; youth scholarships and events including an airshow, special Council meetings and enhanced Canada Day celebrations (e.g. lazer light show, 7.5 km run).

Pan Am/ TO 2015 consisted of two different committees: the Corporate Steering Committee and the Local Host Committee. The Corporate Steering Committee consisted of staff across all departments. The Local Host Committee consisted of City staff as well as organizations such as the school boards, local not for profits, business representatives, library, youth and sports groups representatives. These two Committees worked to ensure that Oshawa’s support and participation in hosting the weightlifting and boxing competitions were met as well as to provide visitors to the City (and residents) with quality customer and visitor services, experiential learning and cultural attractions while individuals attended the sporting events at the Tribute Communities Centre in 2015.

The City’s Cultural Leadership Council is an ongoing existing resource group created in 2015 that consists of representatives from cultural groups, academic institutions, individual musicians, artists and culture workers. The Cultural Leadership Council supports the implementation of *Culture Counts: Oshawa’s Arts, Culture and Heritage Plan* and its members provide guidance to staff on delivering initiatives contained within the plan.

The City's Public Art Task Force is an ongoing existing resource group created in 2017 that consists of representatives from Durham College, the Oshawa Art Association, the Robert McLaughlin Art Gallery and local residents/ arts and culture professionals. The Public Art Task Force supports the implementation of the Public Art Master Plan, approved by Oshawa City Council in June 2018, and its members work with staff on activities relating to public art.

In 2019, City staff will complete its review and determine the appropriate framework and model for a Citizen/ Community Centennial Committee. This review will determine the roles and responsibilities, duration, frequency of meetings and expectations of members. Once complete, a Terms of Reference for the Committee will be made public so that interested parties and residents can apply.

5.3 Community Involvement – Engagement

In addition to the community being invited to participate on the Citizen/ Community Centennial Committee, it is also anticipated that community consultation will be undertaken to determine what initiatives community members would like to see incorporated as part of the 100th anniversary celebrations.

Recreation and Culture Services staff met with Mr. Greg Milosh on December 7, 2018 to discuss his delegation to Oshawa City Council of September 24, 2018 and his ideas surrounding a Citizen/ Community Centennial Committee. A community-driven website, www.oshawa100.ca, has already been created by Mr. Milosh which is being used to gather possible commemorative ideas from residents. It is recommended to connect with Mr. Milosh in the future in order to collaborate on idea generation and idea sharing.

It is also anticipated that City of Oshawa staff will utilize its community engagement initiative tools including the City's online community engagement website, Connect Oshawa, to gather ideas from community members and to help guide the planning process.

5.4 Plan, Timeline and Anticipated Milestones

Between now and 2024, the following high-level timeline of internal and external activities is anticipated. However, once the Citizen/ Community Centennial Committee and staff team are formed this timeline may need altering to accommodate new ideas from community members and City staff.

In 2019, Recreation and Culture Services staff anticipate focusing on completing research on existing committee models as well as creating the framework for a committee, developing a Terms of Reference and the application criteria and process. The Terms of Reference will outline the composition, structure, frequency of meetings, roles and responsibilities.

In 2020, the Terms of Reference would be posted to a dedicated webpage on the City's website. The call for applications would be promoted on the City's website, social media channels and print (e.g. posters, advertisements). The applications submitted would be vetted and the committee convened in late 2020/ early 2021. (It is recommended that the

vetting of applications be conducted by a subcommittee of the Cultural Leadership Council which would include staff representatives and Cultural Leadership Council members). It is anticipated that at the time of convening the Citizen/ Community Centennial Committee, an internal staff team will also be created and begin to meet.

In 2021, the Citizen/ Community Centennial Committee and Staff Team would begin meeting regularly and develop a workplan and approach for the celebration of Oshawa's 100th Anniversary in 2024. It is anticipated that during this time initial brainstorming with committee members on events, public art and other initiatives will begin. Additionally, to coincide with the committee's work, a community engagement plan and communications plan (utilizing the City's community engagement tools, including the Connect Oshawa engagement website and other communications tools) will also be developed so that the broader community can participate and provide their ideas on how Oshawa can be commemorated in 2024.

In 2022, the Citizen/ Community Centennial Committee and Staff Team would review all feedback and ideas received from the community via the consultation process. The Citizen/ Community Centennial Committee and the Staff Team would prioritize events, public art projects and other initiatives and finalize a high-level program of initiatives. Where appropriate, the City of Oshawa will seek out partners to deliver on initiatives. Additionally, it is anticipated that the City would apply to eligible provincial and federal grants and explore any sponsorship opportunities between the years 2022 and 2023.

In 2023, the Citizen/ Community Centennial Committee and Staff Team along with other partners, organizations and groups would begin event planning and development with the intent to deliver the program of initiatives in 2024.

5.5 Next Steps

If approved, City staff will continue to research Citizen/ Community Centennial Committee structures in 2019 and proceed with following the timeline outlined above to achieve the milestones identified.

6.0 Financial Implications

There are no financial implications to this report.

7.0 Relationship to the Oshawa Strategic Plan

This report addresses the Oshawa Strategic Plan by responding to the goal of “Cultural Vitality” and “Social Equity” and the related themes to “enrich our community through culture” and “enrich our community through diversity”, as well as “Accountable Leadership”, specifically the theme of “Deliberate Community Engagement”.



Jim Naumovski, Director,
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